

# Why do Women Engineering and Computer Science Undergraduates Persist in their Major?

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# Outline

- Motivation
- University demographics
- Survey distribution and demographics
- Survey structure
- Results and analysis
- Conclusions and future work

# Motivation

- Better understand why students:
  - Choose their major
  - Decide to switch majors
  - Persist within their major
- Compare the responses of men and women students
- Pinpoint improvements in support systems for students so that they can persist in engineering and computer science majors

# University Demographics

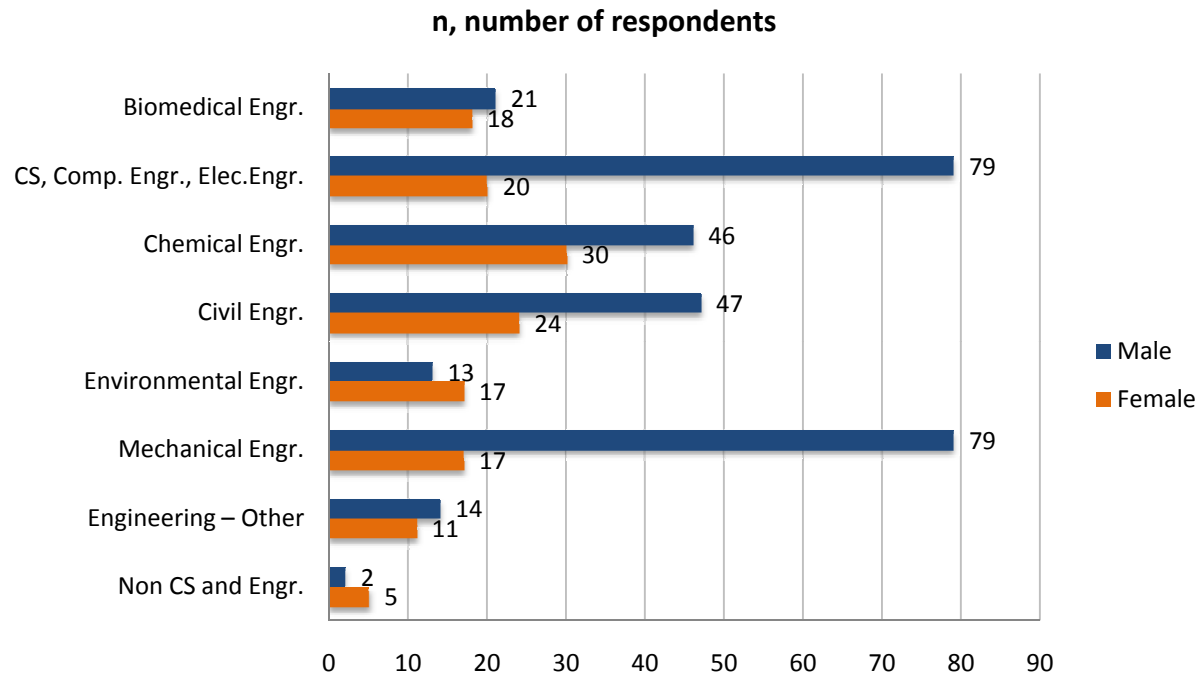
- Public; Science, Technology, Engineering, and Mathematics (STEM)-intensive; Midwestern University
- Undergraduate Enrollment: 5,500 (28.7% women)
  - College of Engineering and Department of Computer Science comprise 60% (18.2 % women)



# Survey Distribution

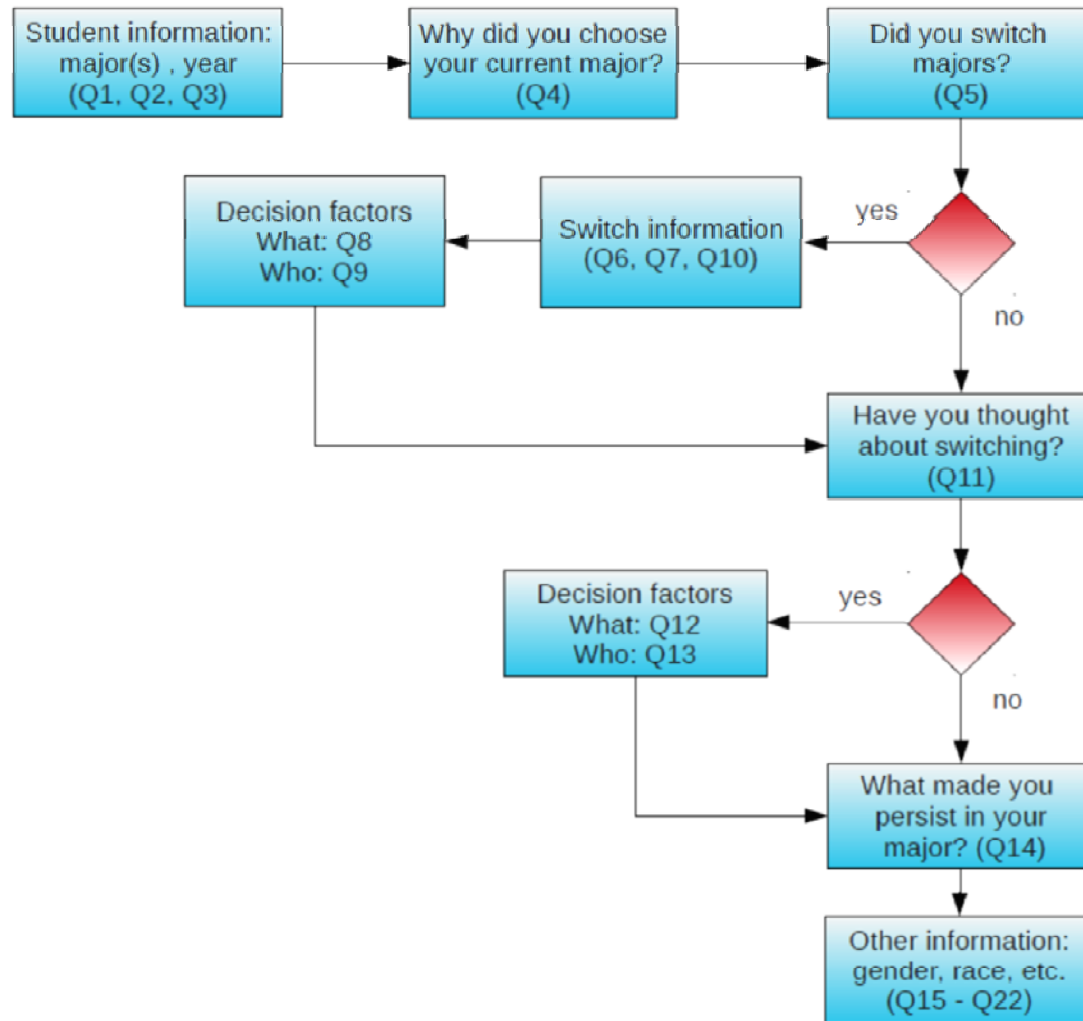
- February 2011
- Anonymous, on-line
- Student Notification:
  - Academic Advisers
  - Student Organizations:
    - Society of Women Engineers (SWE)
    - Women in Computing Sciences (WiCS)
- 436 completed surveys

# Survey Demographics



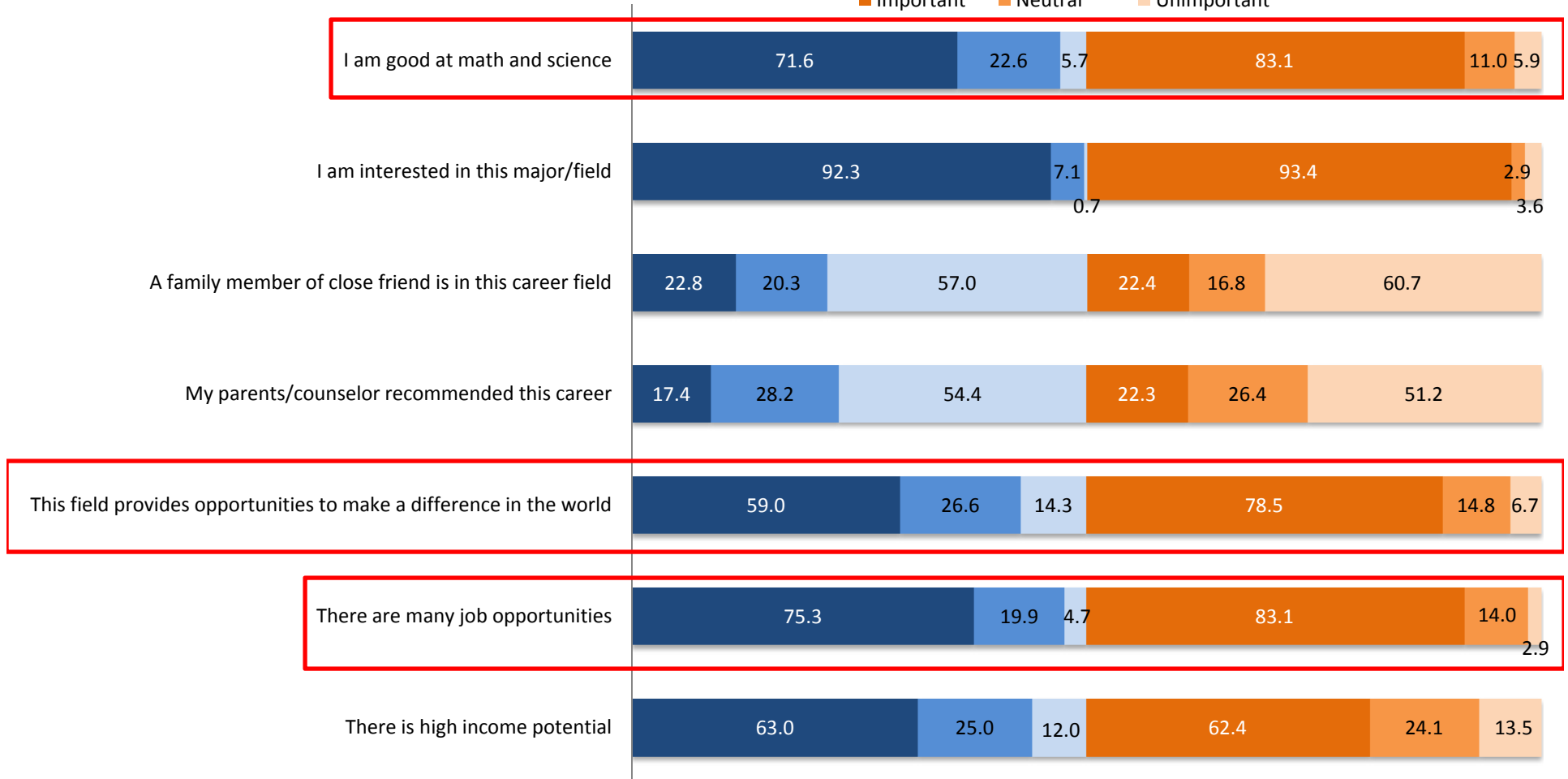
- Respondents evenly distributed across years of study
- Survey had a higher percentage of women respondents than the university population

# Survey Structure



# Why did you choose your current major? (%)

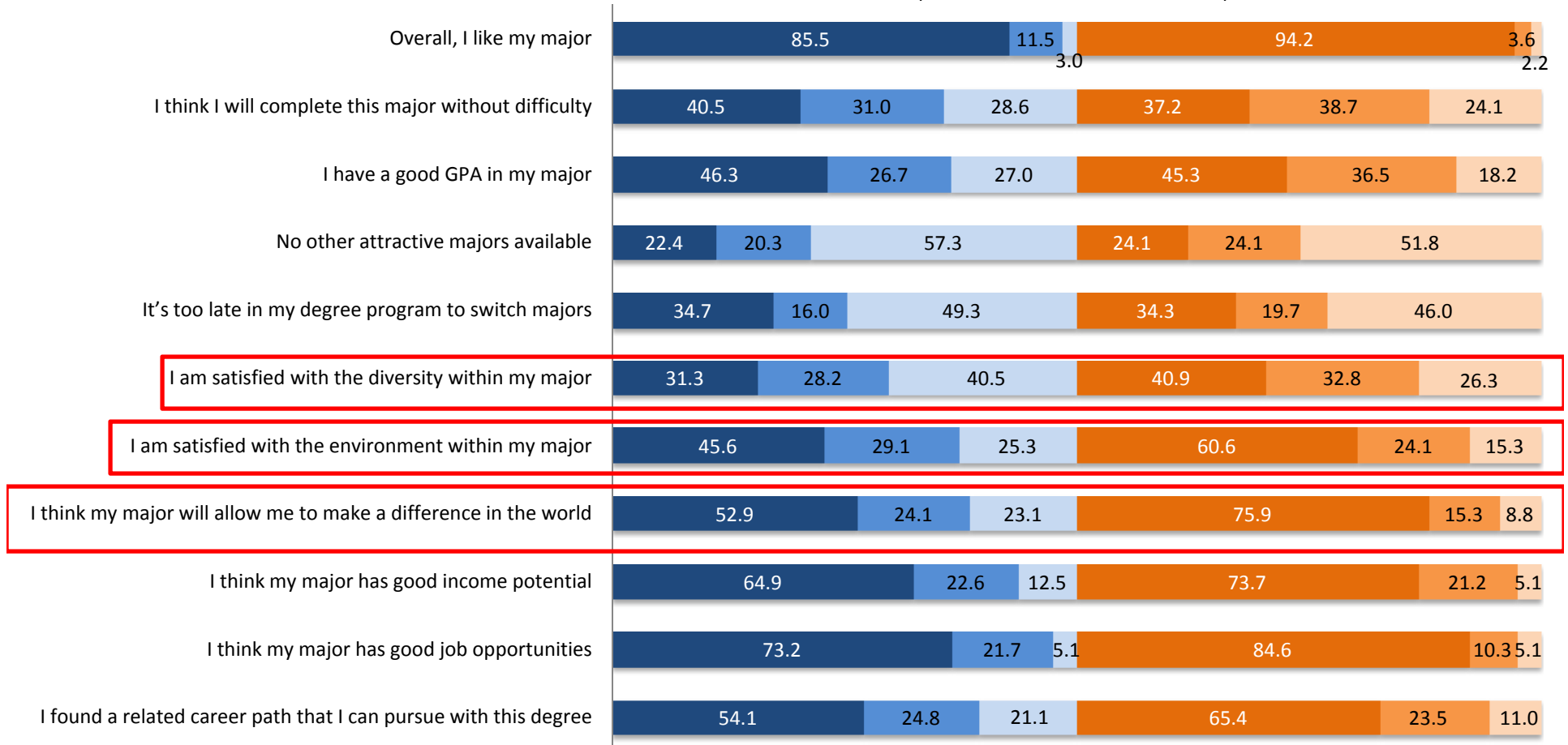
Male: ■ Important ■ Neutral ■ Unimportant  
 Female: ■ Important ■ Neutral ■ Unimportant



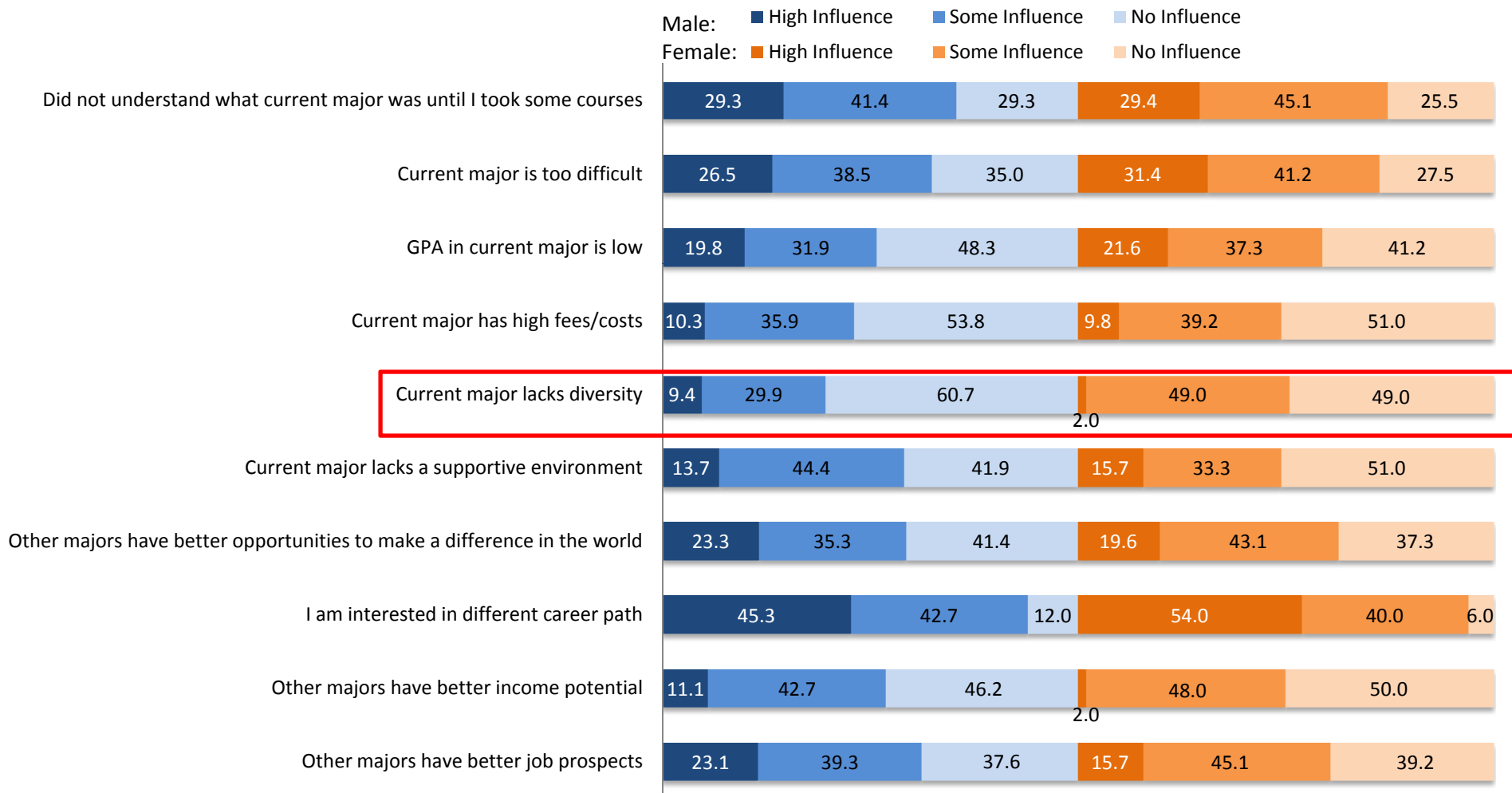


# What made you persist with your major? (%)

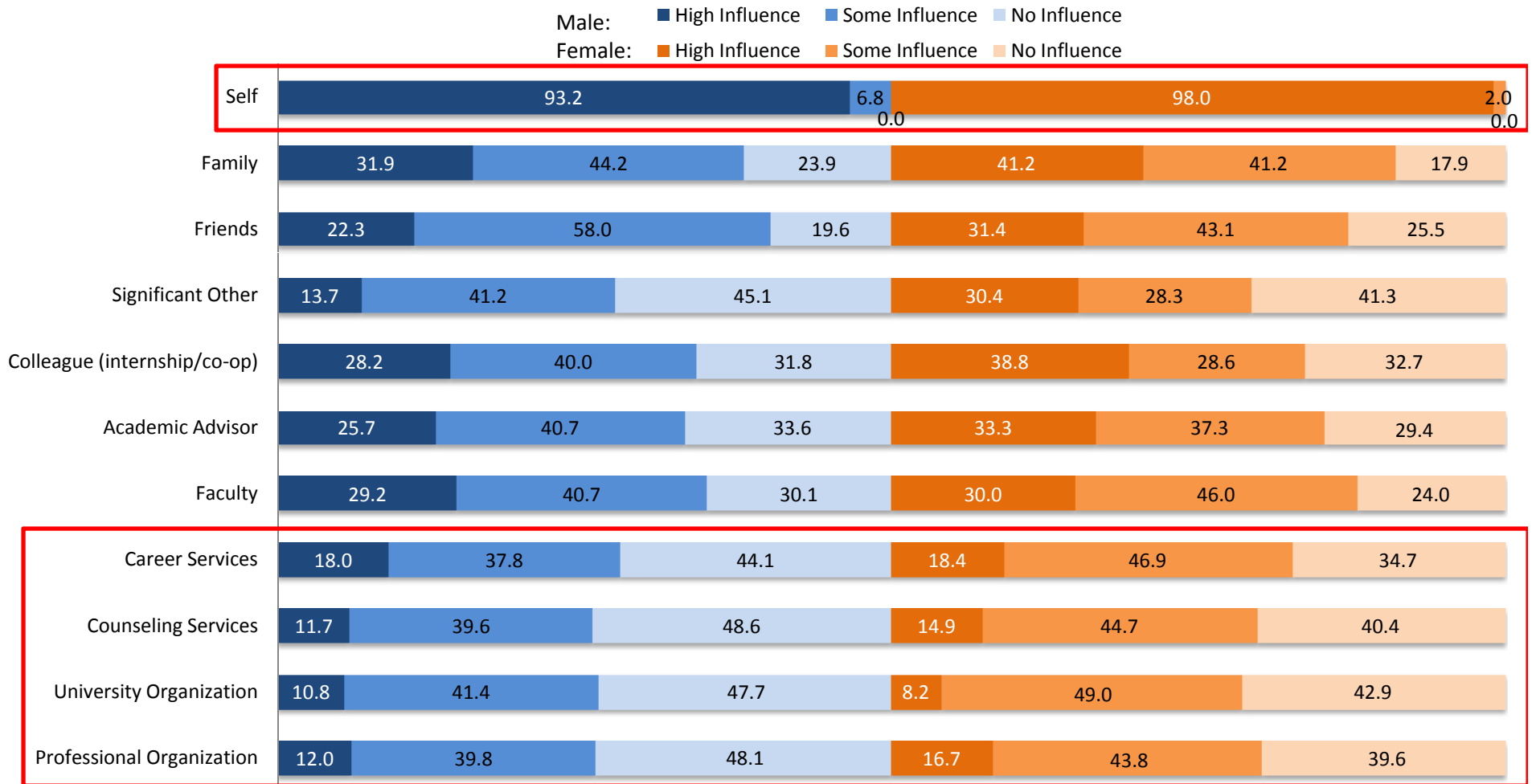
Male: ■ Important ■ Neutral ■ Unimportant  
 Female: ■ Important ■ Neutral ■ Unimportant



# What factors may influence your decision to switch majors? (%)

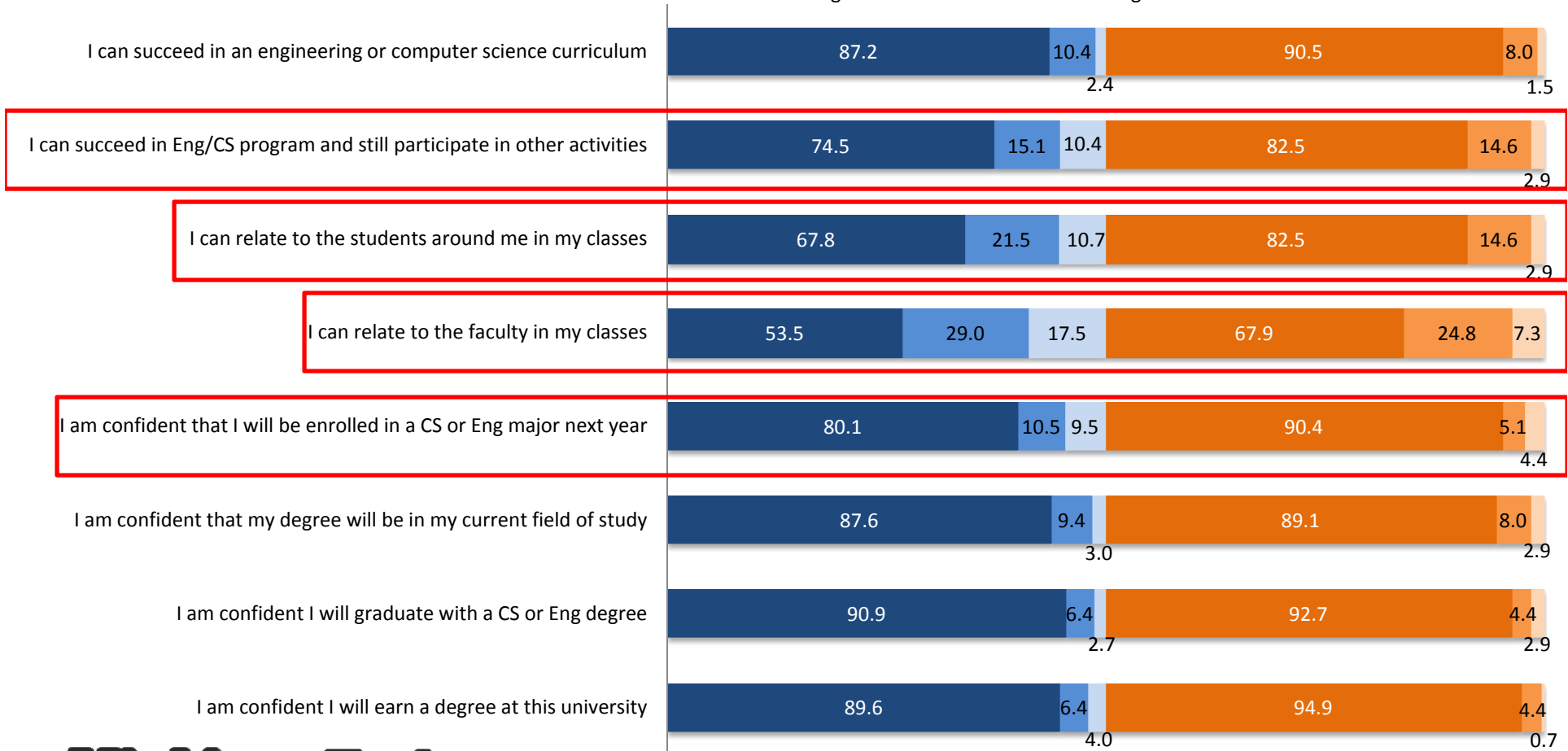


# Who may influence your decision to switch majors? (%)



# Assess the following statements in how they apply to you: (%)

Male:   ■ Agree   ■ Neutral   ■ Disagree  
 Female: ■ Agree   ■ Neutral   ■ Disagree



# Conclusions and Future Work

- Conclusions:
  - Best solutions are not always gender specific
  - Faculty, academic advisors, and university services must be prepared to support students
- Future Work:
  - Complete an additional survey to analyze how the results have changed over one year
  - Compare these results to other studies

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